

Impact North West Schools – Special Educational Needs Co-Ordinator

School Description

Impact North West Schools (INWS) is a rapidly expanding independent special school situated in Birkenhead. Our school is dedicated to providing exceptional educational experiences for our students, with a specialised focus on supporting their social, emotional, and mental health (SEMH) needs.

We are a mixed school, supporting 11-16 year olds.

At INWS, we believe in creating a nurturing, inclusive, and holistic environment where every student can thrive. Our staff are trained in trauma-informed and attachment-aware practices, ensuring we can effectively support the diverse needs of our learners. We work closely with families, fostering proactive partnerships to enhance understanding and co-create strategies for each child's progress.

Our multi-sensory and engaging learning approach is designed to captivate and re-engage students, empowering them to achieve their full potential. With a strong emphasis on emotional regulation, resilience, and life skills, we prepare our students for success beyond the classroom.

INWS is proud to be recognised as “Good” by OFSTED and a Centre of Excellence by the Inclusion Quality Mark for our exceptional outcomes and innovative practices. We are committed to continuous improvement, driven by our positive and empowering school culture, where students feel valued, understood, and encouraged to succeed.

SENDCo

We are seeking an exceptional SENDCo to join our dynamic team at Impact North West Schools. In this pivotal role, you will have the opportunity to be part of our Senior Leadership Team, driving the standards of quality education across all areas of the school curriculum.

Key Responsibilities:

- Coordinating support and education plans for students with SEND
- Advising fellow teachers on SEND best practices and strategies
- Managing teaching assistants and support staff
- Overseeing implementation of the SEND policy
- Monitoring effectiveness of SEND provisions
- Maintaining accurate SEND records
- Referring students for specialised assessments when needed

- Raise attainment for all young people by consistently planning, preparing, and delivering high-quality, engaging interventions
- Oversee the ongoing monitoring, reviewing, and assessment of all learners
- Develop and implement policies aligned with our commitment to high-quality teaching and learning
- Provide regular CPD to colleagues and stay abreast of the latest quality of education initiatives
- Coordinate joined-up practice within the school and model consistently high-quality teaching
- Support teachers' professional development and appraisal through lesson observations, feedback, and implementation of improvement strategies
- Use data to identify individuals or groups that need targeted support and develop strategies to raise achievement
- Promote strategies that support differentiation, inclusion, and positive behaviour
- Lead on research, best practices, and innovations in intervention strategies
- Contribute to the recruitment and professional development of other teachers and support staff

Qualifications and Experience:

- Qualified Teacher Status (QTS) or equivalent and desirable, the National SENDCo Award (NASENCO) or working towards the National Professional Qualification for SEND.
- Minimum of two years teaching experience
- Experience in a middle and/or senior leadership role within a school setting
- Proven track record of driving school improvement and raising standards of teaching and learning
- Excellent subject and curriculum knowledge, with the ability to foster and maintain pupils' interest
- Strong understanding of how pupils learn and how this impacts teaching
- Demonstrable experience in leading and managing staff, including coaching and mentoring

Desirable Qualities:

- Passion for supporting students with SEMH needs and a commitment to inclusive practices
- Excellent communication and interpersonal skills, with the ability to build positive relationships with students, staff, and families
- Strong analytical and data-driven decision-making skills
- Proactive and innovative approach to problem-solving
- Commitment to continuous professional development and a desire to stay at the forefront of educational best practices

Salary: From £42,000 based on experience

Why Join INWS?

- Rapidly expanding school with significant career opportunities
- Specialised expertise in SEMH education, with a dedicated focus on supporting students' social, emotional, and mental health needs
- NEST pension scheme
- Access to a blue light discount card
- Enhanced Pay scales based on experience and qualifications
- Specialist staff and support systems, including trained Key Workers and regular CPD opportunities

If you are an ambitious and passionate educator who is committed to making a difference in the lives of our students, we encourage you to apply for this exciting SENDCo role at Impact North West Schools.