# **Job Advertisement**

# **Impact North West Schools**

Impact North West Schools (INWS) is a rapidly expanding independent special school situated in Birkenhead. Our school is dedicated to providing exceptional educational experiences for our students, with a specialised focus on supporting their social, emotional, and mental health (SEMH) needs.

We are a mixed school, supporting 11-16 year olds.

At INWS, we believe in creating a nurturing, inclusive, and holistic environment where every student can thrive. Our staff are trained in trauma-informed and attachment-aware practices, ensuring we can effectively support the diverse needs of our learners. We work closely with families, fostering proactive partnerships to enhance understanding and co-create strategies for each child's progress.

Our multi-sensory and engaging learning approach is designed to captivate and re-engage students, empowering them to achieve their full potential. With a strong emphasis on emotional regulation, resilience, and life skills, we prepare our students for success beyond the classroom.

INWS is proud to be recognised as “Good” by OFSTED and a Centre of Excellence by the Inclusion Quality Mark for our exceptional outcomes and innovative practices. We are committed to continuous improvement, driven by our positive and empowering school culture, where students feel valued, understood, and encouraged to succeed.

# **Science Teacher**

We are seeking an exceptional Science Teacher to join our dedicated team and make a lasting impact on the lives of our students. In this role, you will be responsible for planning, delivering, and leading high-quality Science lessons that support the unique needs of our SEMH students.

## **Key Responsibilities:**

* Design and implement a curriculum that promotes literacy, creativity, and academic progress
* Monitor and assess student progress, using data to inform teaching strategies and interventions
* Support and train staff in embedding literacy skills across the curriculum
* Foster a safe, inclusive, and positive classroom environment, using trauma-informed and attachment-aware approaches
* Work collaboratively with pastoral teams to address barriers to learning and promote emotional resilience
* Organise literacy events, competitions, and enrichment activities to inspire students

## **Requirements:**

* Qualified Teacher Status (QTS) or equivalent
* Extensive experience in teaching Science, with a proven track record of improving student outcomes
* Expertise in supporting students with SEMH needs, using evidence-based, trauma-informed approaches
* Excellent communication and interpersonal skills, with the ability to build strong relationships with students, staff, and parents
* Commitment to continuous professional development and a passion for driving school improvement

#### **Safeguarding**

The Science Teacher will play a key role in safeguarding and promoting the welfare of children at Impact North West Schools. This includes:

* Adhering to the school's safeguarding and child protection policies and procedures
* Recognising and responding to signs of abuse, neglect, and other safeguarding concerns
* Working closely with the Designated Safeguarding Lead and other pastoral staff to support students' emotional well-being and address any barriers to learning
* Participating in regular safeguarding training and updates to ensure a robust understanding of child protection issues
* Promoting a culture of vigilance and a safe environment for all students within the Science department

The Science Teacher will be expected to maintain the highest standards of professional conduct and to act as a positive role model for students and colleagues.

## **Why Join Us?**

At Impact North West Schools, we offer a competitive salary from £41,000, as well as a range of benefits to support your professional and personal growth:

* Free parking on-site
* National College subscription and excellent CPD opportunities
* Competitive salaries and holiday pay
* Nest Pension scheme

This is an exciting opportunity to lead Science education in a dynamic and supportive school environment. If you are passionate about making a difference in the lives of our students, we encourage you to apply.

**Job Description and Responsibilities**

#### **Job Title and Level**

**Science Teacher**

#### **Main Purpose of the Role**

The Science Teacher at Impact North West Schools plays a crucial role in driving the school's vision and values, which emphasise promoting literacy, creativity, and academic progress for all students. As the subject leader for Science, the postholder will be responsible for designing and implementing a curriculum that inspires and engages students, while also supporting staff in embedding literacy skills across the curriculum.

In this SEMH (Social, Emotional, and Mental Health) school context, the Science Teacher will work collaboratively with pastoral teams to address barriers to learning and promote emotional resilience, fostering a safe, inclusive, and positive classroom environment that aligns with the school's trauma-informed and attachment-aware approaches.

**Salary:** From£41,000

#### **Key Responsibilities and Duties**

**Curriculum Development and Implementation**

* Design and implement a curriculum that promotes literacy, creativity, and academic progress for all students
* Ensure the Science curriculum is well-planned, sequenced, and relevant to the needs of Impact North West Schools students
* Monitor and evaluate the effectiveness of the Science curriculum, making adjustments as necessary to improve student outcomes

**Teaching and Learning**

* Monitor and assess student progress in Science, using data to inform teaching strategies and interventions
* Support and train staff in embedding literacy skills across the curriculum, providing guidance and resources as needed
* Foster a safe, inclusive, and positive classroom environment, using trauma-informed and attachment-aware approaches

**Collaboration and Pastoral Support**

* Work collaboratively with pastoral teams to address barriers to learning and promote emotional resilience
* Organise literacy events, competitions, and enrichment activities to inspire students and foster a love of learning

**Leadership and Management**

* Provide leadership and guidance to the Science department, ensuring a cohesive and effective approach to teaching and learning
* Contribute to the school's self-evaluation and development planning processes, with a focus on the effectiveness of the Science curriculum
* Manage the Science department's budget and resources, ensuring they are used effectively to support student learning

#### **Skills and Competencies**

* Strong subject knowledge and understanding of the Science curriculum, including current best practises and research
* Excellent teaching and assessment skills, with the ability to adapt to the needs of SEMH students
* Effective communication and interpersonal skills, with the ability to work collaboratively with colleagues, students, and families
* Data analysis and interpretation skills, to use assessment information to inform teaching and learning
* Commitment to continuous professional development and a willingness to share best practises with colleagues
* Ability to foster a safe, inclusive, and positive learning environment, using trauma-informed and attachment-aware approaches
* Strong organisational and time management skills, with the ability to prioritise and manage multiple tasks effectively

#### **Professional Development**

Impact North West Schools is committed to supporting the professional development of all staff, including the Science Teacher. The postholder will have access to a range of training and development opportunities, both within the school and through external providers, to enhance their subject knowledge, pedagogical skills, and leadership capabilities.

The school will also encourage the Science Teacher to engage in peer-to-peer learning, collaborative planning, and opportunities to share best practices with colleagues across the school and within the wider educational community.

#### **Safeguarding**

The Science Teacher will play a key role in safeguarding and promoting the welfare of children at Impact North West Schools. This includes:

* Adhering to the school's safeguarding and child protection policies and procedures
* Recognising and responding to signs of abuse, neglect, and other safeguarding concerns
* Working closely with the Designated Safeguarding Lead and other pastoral staff to support students' emotional well-being and address any barriers to learning
* Participating in regular safeguarding training and updates to ensure a robust understanding of child protection issues
* Promoting a culture of vigilance and a safe environment for all students within the Science department

The Science Teacher will be expected to maintain the highest standards of professional conduct and to act as a positive role model for students and colleagues.